

Table 1

Average Teacher Salary in 2002-03, State Rankings

Rank	State	Teachers	2002-03 Average Salary		2001-02 Average Salary	Percent Change
1	California	313,330	\$ 55,693	b	\$ 54,348	2.5%
2	Michigan	96,506	54,020	c	52,428	j 3.0%
3	Connecticut	42,754	53,962		52,376	3.0%
4	New Jersey	105,580	53,872		50,115	7.5%
5	District of Columbia	5,235	53,194	a	51,796	* 2.7%
6	New York	213,072	53,017	d	51,020	3.9%
7	Rhode Island	10,754	52,879		51,619	2.4%
8	Massachusetts	68,003	51,942		48,732	6.6%
9	Illinois	133,377	51,496	e	49,679	3.7%
10	Pennsylvania	120,015	51,425		50,599	1.6%
11	Maryland	57,050	50,410		48,251	4.5%
12	Delaware	7,402	49,821		49,011	1.7%
13	Alaska	8,120	49,694		49,028	1.4%
14	Oregon	29,915	47,463		46,033	3.1%
15	Ohio	119,954	45,515		44,266	2.8%
16	Georgia	101,977	45,414		43,933	3.4%
17	Indiana	61,623	44,966	f	44,609	0.8%
18	Washington	52,983	44,961		43,470	3.4%
19	Minnesota	57,471	44,745		42,175	6.1%
20	Virginia	90,952	42,778	f	41,752	2.5%
21	Hawaii	10,943	42,768	a	44,306	-3.5%
22	Colorado	43,519	42,679		40,659	5.0%
23	North Carolina	86,325	42,411		42,118	0.7%
24	Vermont	8,167	42,038		39,771	5.7%
25	New Hampshire	13,676	41,909		39,915	5.0%
26	Nevada	20,781	41,795		44,621	-6.3%
27	Wisconsin	59,442	41,617	g	41,056	1.4%
28	South Carolina	46,508	40,362	h	39,923	1.1%
29	Florida	125,798	40,281		39,275	2.6%
30	Texas	276,719	39,972		39,230	1.9%
31	Arizona	45,656	39,955		38,744	* 3.1%
32	Idaho	14,505	39,784		39,194	1.5%
33	Alabama	46,316	39,524		37,206	6.2%
34	Tennessee	58,984	39,186		38,515	1.7%
35	Maine	16,895	38,518		37,300	3.3%
36	West Virginia	20,190	38,497		36,775	4.7%
37	Kentucky	40,937	38,486		37,457	* 2.7%
38	Utah	21,900	38,268		38,153	0.3%
39	Kansas	32,207	38,030		37,059	2.6%
40	Iowa	38,000	38,000		37,243	* 2.0%
41	Nebraska	21,180	37,896		36,236	4.6%
42	Wyoming	6,897	37,789		37,853	-0.2%
43	Missouri	62,952	37,641		36,053	4.4%
44	Arkansas	30,134	37,536	g	36,026	4.2%
45	Louisiana	50,727	37,116	g	36,328	2.2%
46	New Mexico	20,085	37,054	i	36,716	0.9%
47	Montana	10,427	35,754		34,379	4.0%
48	Mississippi	34,184	35,135		33,295	5.5%
49	North Dakota	8,300	33,869		32,468	4.3%
50	Oklahoma	41,180	33,277		32,870	1.2%
51	South Dakota	8,783	32,414		31,383	3.3%
U.S. Average 2002-03			\$ 45,771			
*U.S. Average 2001-02			\$ 44,327			
Change in Current Dollars			\$ 1,444			
Percent Change			3.3%			
	Virgin Islands	1,660	\$ 34,764	a		
	Guam	750	34,738			
	Puerto Rico	37,777	22,164	a		

* Note: These averages are based on revised data from state departments of education. a. figures from 2001-02. b. includes benefits where applicable. c. AFT estimate. d. median. e. includes fringe benefits, pension pick-up and extra-duty pay where applicable. f. includes supplemental pay. g. includes extra-duty pay. h. includes incentives. i. includes health insurance where applicable. j. revised AFT estimate

Sources: American Federation of Teachers, annual survey of state departments of education. *Early Estimates of Public Elementary and Secondary Education Statistics 2001-02*, U.S. Department of Education, April 2003. *National Occupational Employment and Wage Estimates*, U.S. Department of Labor, Bureau of Labor Statistics, May 2002, May 2003.